



Creating Critical Excellence in Rwandan Mining

December 2023

Enabling a Better Future.

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Executive Summary



Rwanda's metal sector is poised for significant growth and represents a unique investment opportunity. As the largest mining company in the country, Trinity Metals is perfectly positioned to take advantage of this growth and drive the mechanization and professionalization of the sector. Despite being newly formed Trinity Metals is establishing itself as a leader in transforming the Mining Industry, with the opportunity to set itself apart from the predominantly small-scale mining industry in Rwanda.

With strong foundations now in place and a clear vision for the future, Trinity Metals is the ideal investment for any institution looking to capitalize on the potential of Rwanda's metal sector. With the right support, Trinity Metals will drive the growth of this industry, generate solid returns for investors, and create new jobs and economic opportunities for the people of Rwanda.

Trinity Metals – our journey so far



- After 2 years of negotiations between the Government of Rwanda and the shareholders of Tinco and Piran agreement was reached to merge the two companies and Trinity Metals was officially born at the end of May 2022
- This entailed the incorporation of Nyakabingo Mine (Euro Trade International), Rutongo Mines and Musha Mines (Piran) under the merged entity, Trinity Metals
- Initial entry commenced in 2010 when Ruddington, an Ichikovitz company, commenced running the Rutongo concession through a JV with Government
- Tinco formed in July 2011, as a newly formed company and the Govt/ Ruddington JV agreement was then ceded to Tinco.
- Tinco changed its name to Trinity Metals effective May 2022 and is domiciled in the BVI
- At this stage (31 May 2022) Piran became a subsidiary of Trinity Metals (90% held)
- New CEO engaged
- Full scale replanning
 - Revisiting all mine plans and mineral processing
 - Establishing a professional modern mining business
 - Optimized contract mining model
 - Establish a solid leadership group
 - Develop a growth strategy and fast track Lithium project development
- Strong board with mining history

Trinity Metals Board



Shawn McCormick

Chairperson

An African foreign policy expert, and the former Director for African Affairs at the National Security Council in The White House in Washington, D.C.



Brian Menell

Vice Chairperson

Industrialist, investor, and Chairman and CEO of TechMet Limited, the majority shareholder of Trinity Metals Group. company with a portfolio of mining, processing, and recycling assets.



Peter Geleta

Executive Board Director

Mining executive with 35 years of experience leading FTSE 250 organisations including AngloGold Ashanti and Barrick Gold. Former CEO of Acacia Mining.



Richard Merrison

Non-Executive Board Director

A cross-border project financing and investing professional with more than 25 years of experience including several multi-million dollar infrastructure projects and export credit and financial credit transactions.



Hannah Badenach

Non-Executive Board Director

Experienced board member with more than 20 years in commodities across the supply chain including asset development, logistics, marketing, financing and M&A.



Adonis Piroulis

Non-Executive Board Director

Founder & Chairman of Pella Resources. Entrepreneur, investor, and qualified mining engineer who has worked in the natural resources and energy space for over 30 years.

Trinity Metals Board



James Beams

Non-Executive Director

Former CEO of Piran Resources. Has 30 years of senior management experience, including CFO, CEO, and Board Member roles in the metals, mining, energy, and financial services sectors.



Uwera Diane Mugisha

Non-Executive Board Director

CEO of Ngali Holdings, overseeing all business and investment strategies to sustain the organisation's leading position in the marketplace. Corporate Governance and Human Resources expert with a passion for leadership.



Daryll Castle

Non-Executive Board Director

Operations Director of TechMet Limited with a wide range of experience and skills spanning corporate management, fund management, financial analysis, mining and engineering.

Trinity Metals Leadership Team



Our leadership team comprises 75% Rwandan executives and boasts a combined 160 years of mining and metals industry experience.



Peter Geleta

Chief Executive Officer

Mining executive with 35 years of experience leading FTSE 250 organisations including AngloGold Ashanti and Barrick Gold. Former CEO of Acacia Mining.



James Madahunga

GM, Nyakabingo Mine

Mining trading and operations professional with 22 years of experience across East Africa including 18 underground. Chairman and Advisor of the Rwanda Patriotic Front (RPF).



Andrew Kruger

Group Interim Chief Financial Officer

CFO consultant with over 30 years of experience across the industries of Mining, manufacturing, FMCG, Healthcare and Education.



Evode Imenda

GM, Musha Mine

Expert in the Mining industry with 14 years of experience. Chairperson of Rwanda Geo-Scientists Society (RGS). Former Minister of State in Charge of Mining in the Government of Rwanda from 2013 to 2016.



Tristan Minyati

Group Legal Counsel

Passionate human rights lawyer who served as the Judicial and Legal Advisor to the Supreme Court of Rwanda. Former Rule of Law Officer for the United Nations in Mali.



Lionel Sematuro

GM, Rutongo Mines

Spent more than a decade managing business operations in the mining and manufacturing industries. Founding member of the Rwanda Occupational Health and Safety Association (ROHSA).

Trinity Metals Leadership Team



Mary Ashimwe
Group HR Manager

Human Capital leader with 27 years of experience across the public and private sector organisations. Former Deputy Mayor of Kigali City.



Calvin Whitford
Group Technical Services Manager

Technical Services professional for 34 years including 20 years as a Mine Surveyor. Leads a mentorship program ensuring safety and environmental legislation are embedded into management practices.



Sam Ryumugabe
Group SHEC Manager

Environmental scientist with 10+ years of experience in environment and natural resource management and community development. Former inspector of the Rwanda Mines, Petroleum and Gas Board.



Justin Uwiringiyimana
Group Head of Geology

Passionate Geologist with regional experience from Rwanda to the Central African Republic, Zimbabwe and the Democratic Republic of Congo. Serves as Advisor to the Rwanda Development Board's Mining Sector Skills Council. Founding member of Rwanda Geoscientists society.



Llene Toledo
Group Financial Controller

Certified Public Accountant with 20 years of experience overseeing and developing finance processes and procedures in the mining and manufacturing industries.



Charles Safari
Group Security Manager

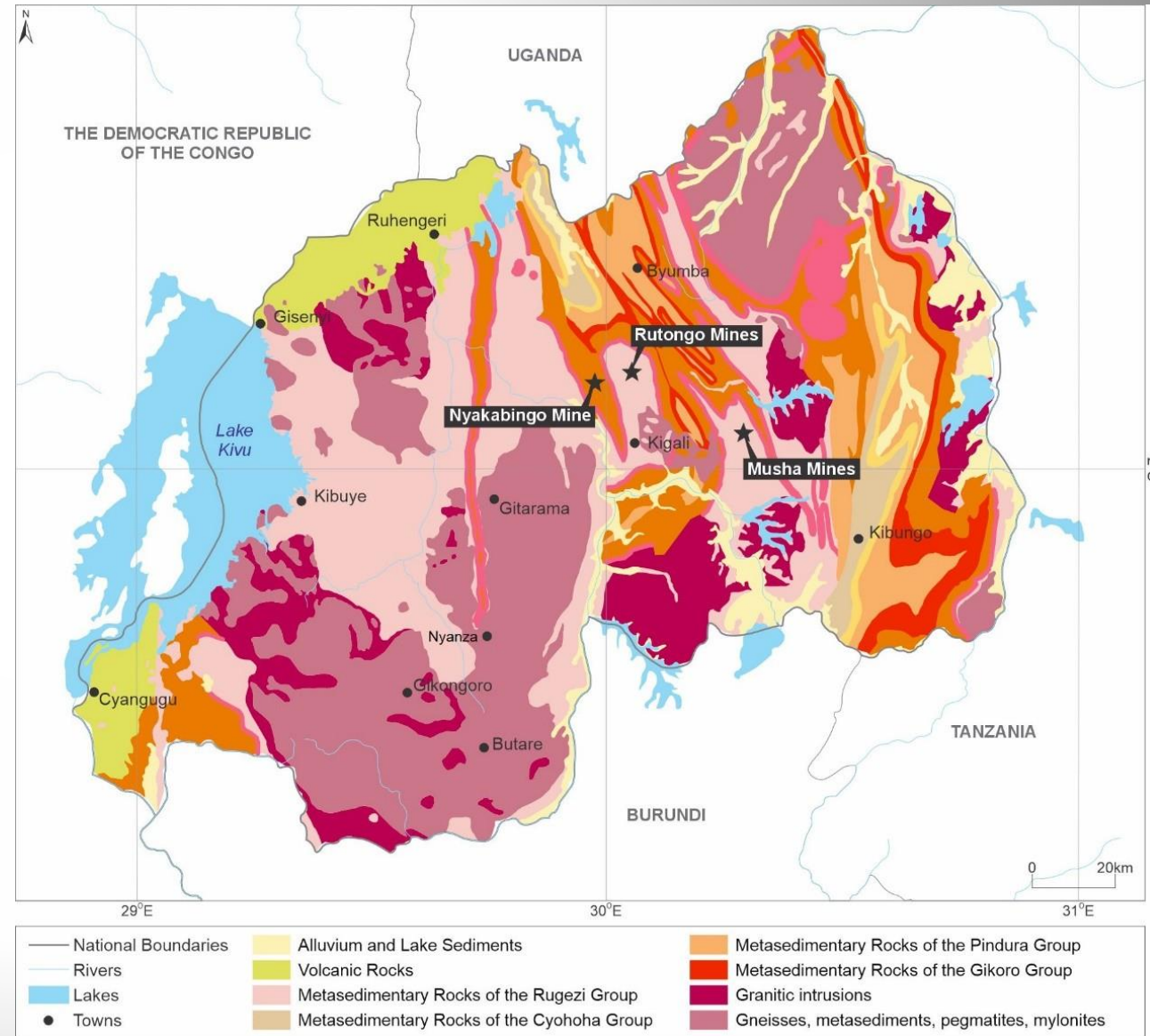
Has 30 years of experience conducting security operations at national and international levels. Retired from the military as a Senior Officer with the rank of Lieutenant Colonel, before which he served as the UNAMID Ceasefire Commission's Chief of Staff.

Rwanda's Geological Setting



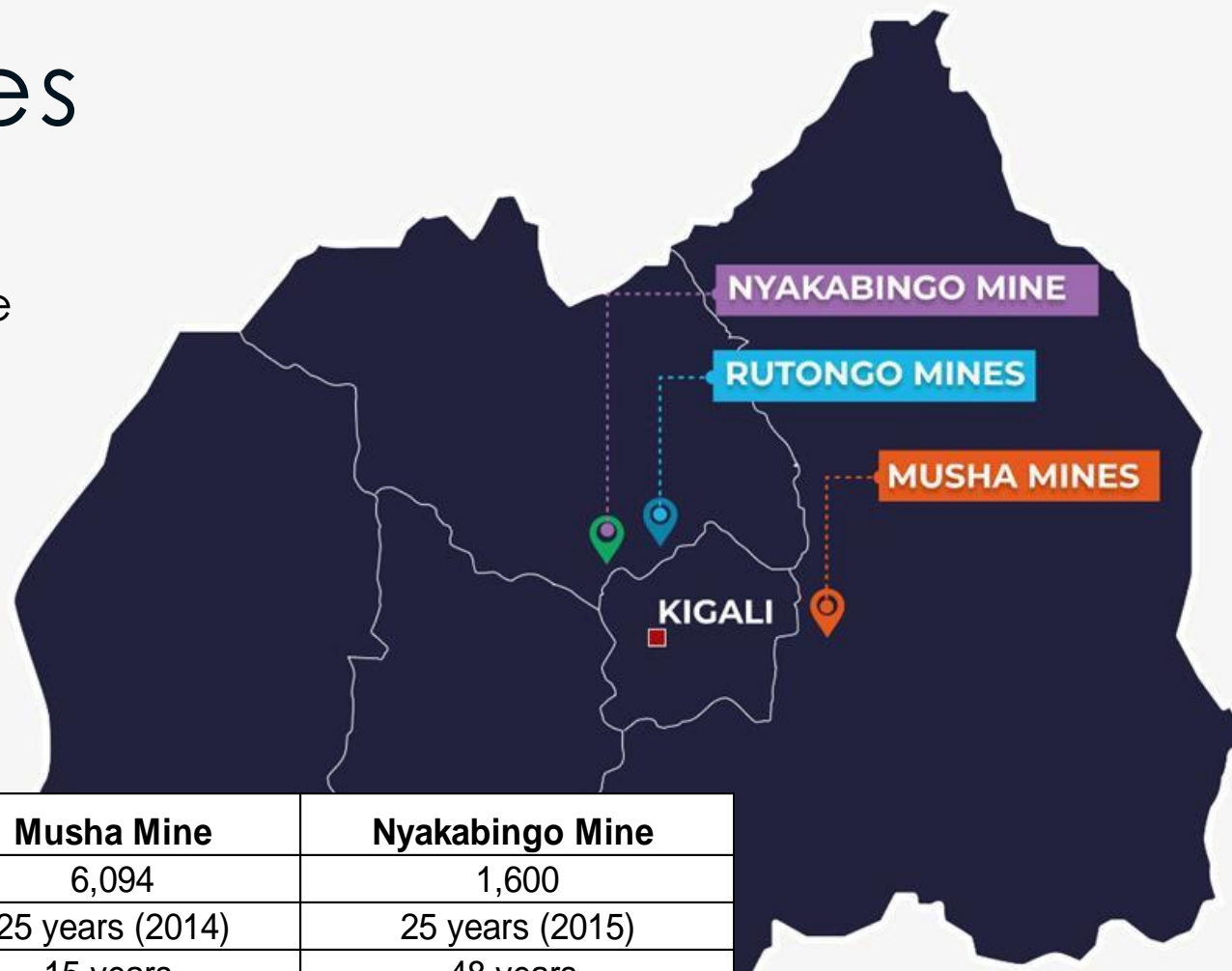
Mesoproterozoic to Neoproterozoic metasediments

- Quartzites, sandstones, and shales of the Burundian Supergroup locally intruded by granite.
- Four types of granite in the Kibaran Belt.
- Eastern Rwanda- “older granites” along with granitic-gneisses and migmatites of Palaeoproterozoic age.
- Northwest and southwest are Neogene volcanics, ranging in age from Cenozoic to recent.
- Alluvium and lake sediments of Quaternary age occur in parts of the Western Rift and along rivers and lakes.



Trinity Metals Sites

- 3 primary mining sites
- One major lithium project site
- Several satellite sites located in close proximity to the primary sites
- All sites within 45 km of the capital city, Kigali



Our mines:	Rutongo Mines	Musha Mine	Nyakabingo Mine
Mining concession (ha's)	9,600	6,094	1,600
Mining license	25 years (2015)	25 years (2014)	25 years (2015)
Estimated mine life	35 years	15 years	48 years
Employees	2,500	1,400	1,400
Metal	Tin (cassiterite)	Tin (cassiterite), Tantalum coltan, Lithium potential	Tungsten (wolframite)
2023 monthly production (kg's)	65,000	25,000	90,000
Future production (kg's)	200,000 (2028)	60,000 (2027)	200,000 (2027)

Global Supply of 3T



TIN

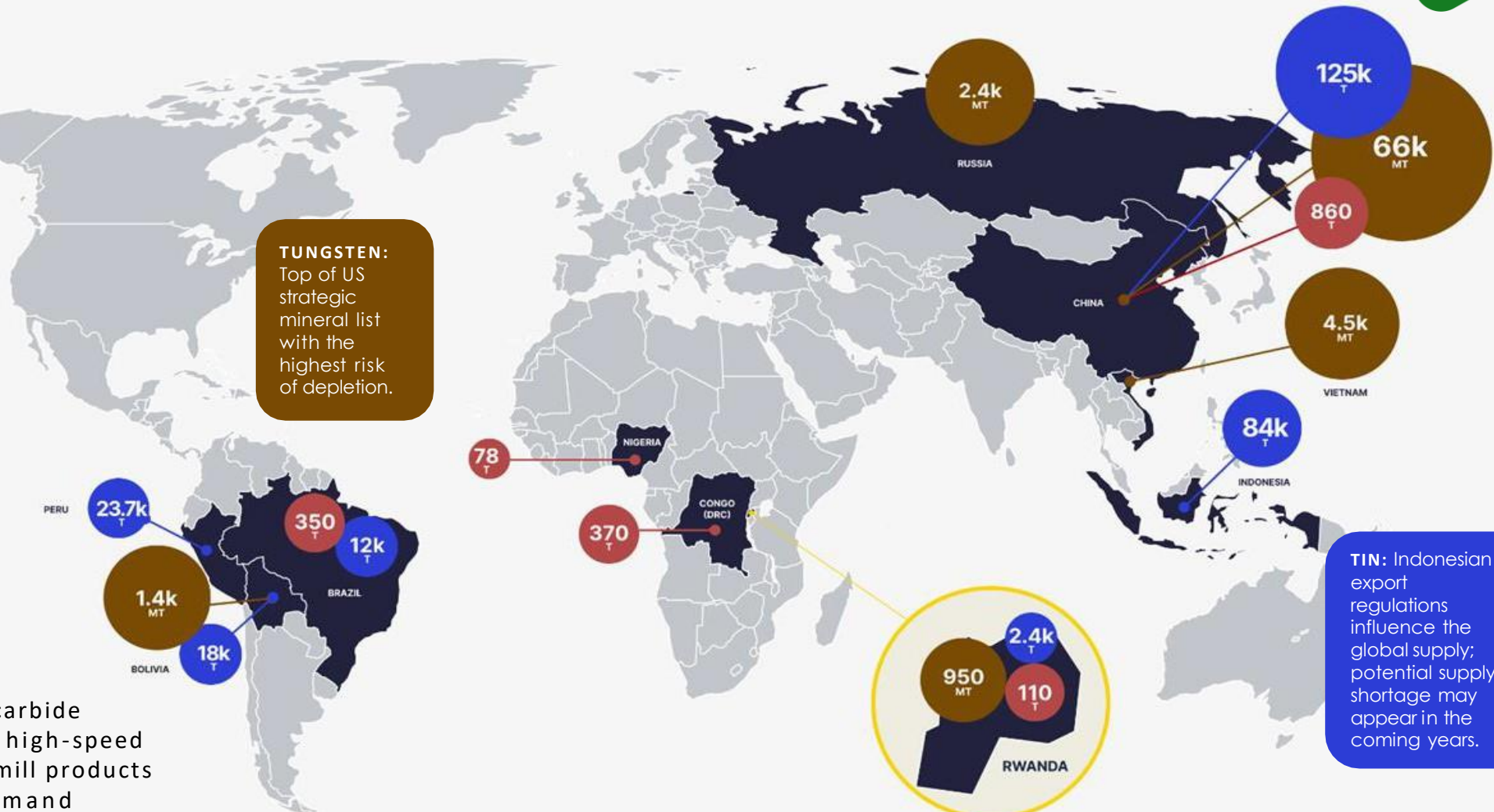
Primarily used in solder. Demand set to increase with electronics a main downstream market and developing application in Li-ion batteries

TANTALUM

50-70% of tantalum supply is used in the electronics industry (mainly capacitors and semiconductors); other uses in medical industry

TUNGSTEN

Used mostly for cemented carbide (industrial cutting material), high-speed steels and super alloys and mill products (e.g. light bulb filaments). Demand reached 10-year high in 2022; most at risk of depletion.



TIN: Indonesian export regulations influence the global supply; potential supply shortage may appear in the coming years.

Our Strategic Pillars



To grow sustainably, we have defined four key pillars with clear outcomes and targets, which we are pursuing equally over the next three years.

OUTCOMES

TARGETS



Our Business

Optimised Business Planning for safe, ethical, profitable and efficient mining across our business processes.

- Rolling 5-year BP's
- Improved Technical Capability
- Safety first culture
- Efficient capital allocation and cost management
- Deliver plan and build Credibility



Our People

Motivated People delivering results and performing to their full potential.

- Integrated, flat, business focused Structure
- Building local talent pool
- Leadership by doing
- Success through engagement



Our Relationships

Relationship management with external stakeholders prioritised as an integral part of how we do our business.

- Effective ongoing engagement and support of communities surrounding our operations
- International standards application for Environmental, Social and governance



Our Future

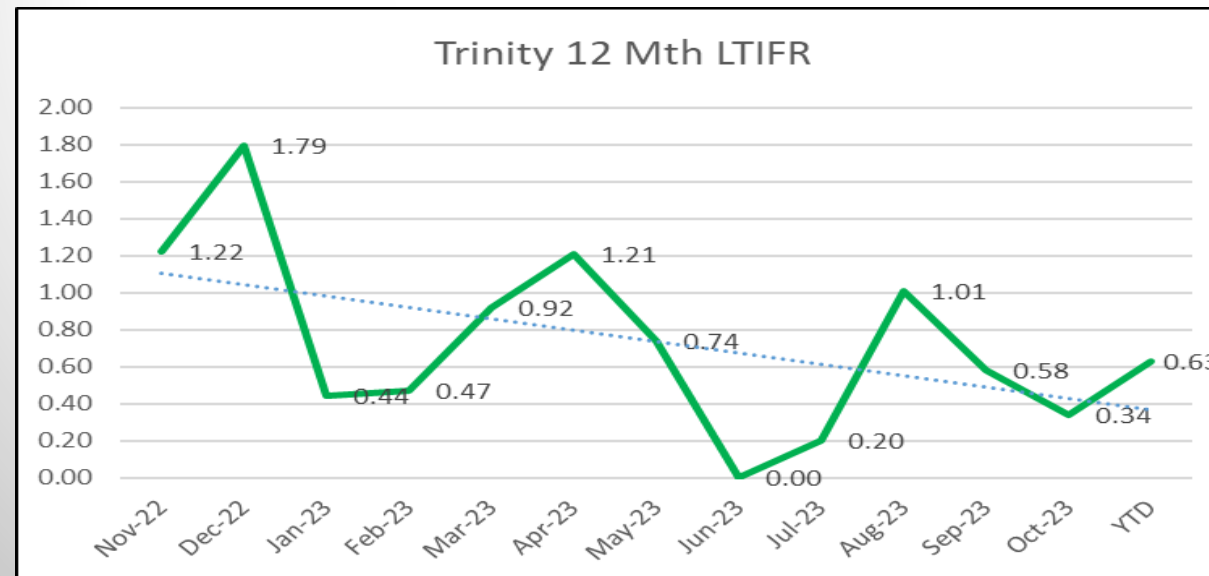
Pursue **Organic and Greenfield Growth** opportunities.

- Exploiting licensed mine concession and exploration opportunities
- Target opportunities in Rwanda and Region
- Ntungwa Lithium development
- R&R Statement

Trinity has embedded a safety culture



Mine	FY 2022			2023 Target		2023 YTD		
	Fatalities	Lost Time Injuries	LTIFR	Fatalities	LTIFR	Fatalities	Lost time injuries	LTIFR
Nyakabingo	0	7	0.45	0	0.38	0	7	0.44
Rutongo	0	57	3.15	0	2.36	0	12	0.55
Musha	1	18	1.31	0	0.98	0	13	1.01
Trinity	1	82	1.73	0	1.38	0	32	0.63



Competitive advantages



- Trinity Metals is the principal mining company in Rwanda and the biggest private employer
- We have shown success in transitioning from a small scale based approach to mining to modern mechanized mining
- Established production teams and a focused delivery plan, highly dedicated people with a strong work culture
- Only established miner in country with a portfolio of production, brownfields and greenfields assets, including lithium
- Rwanda is the foremost producer of tungsten in Africa, producing 70% of Africa's total output.
- Rwanda is Africa's second highest producer of tin and coltan, accounting for 20% and 30% of output, respectively.
- Rwanda produces 9% of the world's tantalum.

WHY RWANDA?

- Highly prospective geology (Burundian Supergroup) with proven economic mining deposits
- Supportive Government participation
- Stable taxation and mining regulation which allows for expatriation of funds
- Infrastructure for concentrate exports to international markets
- Safe and secure Country with strong leadership vision

Highly prospective geology (Arabian-Nubian shield) with proven economic mining deposits

Investing in Rwanda: Overview



One of the Continent's most promising nations with a mining sector that is ripe for growth, Rwanda is a favourable market for business and investment.



Sustained Economic Growth

- ❑ 10-year avg. GDP growth rate of 8.6%
- ❑ Top 5 most resilient economies in Africa¹
- ❑ Top 10 Most competitive economies in Africa²



Gateway to Africa³

- ❑ Leader in development and implementation of the Africa Continental Free Trade Agreement (AfCFTA)
- ❑ Strong African hub potential; highly connected African airline



IT-Ready⁴

- ❑ 1st in East Africa for network readiness; 5th in Africa
- ❑ 95% 4G LTE network coverage
- ❑ 7,000km fiber



Stable Governance

- ❑ 1st for Government transparency in Region, 2nd in Africa⁴
- ❑ The Judiciary is independent and exercises financial and administrative autonomy
- ❑ Independent dispute resolution mechanism
- ❑ Parliament comprises 61% and Cabinet 50% women; most gender-balanced in the world



Investor-Friendly Business Environment

- ❑ 2nd safest place in Africa, 1st in the regions⁵
- ❑ 2nd for ease of doing business in Africa⁶
- ❑ Friendly visa regime with visa exemption for over 100 countries⁷
- ❑ No foreign exchange controls⁸
- ❑ No restrictions on foreign ownership or assets⁸
- ❑ 100% repatriation of profits and exemptions from capital gains tax⁸
- ❑ Sector incentives including tax exemptions⁸
- ❑ 2nd MICE ranking in Africa; +19 ranks in 4 years⁸



Robust Labour Market

- ❑ Growing bilingual, educated workforce (~50k tertiary grad./yr.)⁸

Sources:

- ¹ 2017 World Bank Africa Pulse Report
- ² 2019 WEF Global Competitiveness Report
- ³ 2019 Global Resilience Report
- ⁴ 2019 Transparency International
- ⁵ 2019 Gallup Global report
- ⁶ 2020 World Bank Doing Business Report
- ⁷ Africa, Commonwealth and Francophonie
- ⁸ Rwanda Development Board

Our resource Estimates



Mine	Vein thickness (m)	Tonnes 2012 (KT)	Depletion	Ore Tonnes August 2023 (KT)	Grade SnO2 %	SnO2 Content (KT)
Rutongo	0.868	12,558	1,984	14,162	0.578%	81
Musha	1.33	631.623 (2018)	308	522.773	1.20%	6.272
Nyakabingo	0.68	7,680	20	6,144	1.88%	115.502

Currently under peer review with the aim of producing a R&R statement in Q1 2024
Excludes: Ntungwa Tin, Coltan and Li, excludes growth opportunities on concessions and in country

Mining and Processing Strategy



Mining

- Underground access developed using horizontal adits into the topography
- Main adits are developed oblique to vein strike
- Reef drives are developed on the veins at points optimal to the mine infrastructure
- Orebody mineralisation generates quartz veins
- Veins generally occur at greater than 45 degrees to vertical
- Width of veins is generally greater than 40 cm
- Veins pinch and swell but follow clear fracture trends
- Reef drives are used to measure, map and sample the veins
- Raises and winzes are used to mine the veins –lenses of pipe-like stoping
- The method ensures grade control by limiting waste

Optimised Mining Method

- Trinity envisages increasing production by planning ore blocks between levels
- Vein “curtains” will be delineated in the wireframes on which conventional stopes can be established
- Trinity will develop trial stopes to prove and evaluate a shift from current methods
- The objective is to optimize and ramp up production from current workings

Highly prospective geology (Arabian-Nubian shield) with proven economic mining deposits

Mining and Processing Strategy



Processing

- A significant commercial opportunity exists in upgrading the Trinity Processing strategy
- The objective is to sustainably increase production and improve cashflow in the short to medium term
- Trinity have developed a proposed strategy which has been used as a baseline
- This includes the construction of primary production plants as well as secondary pre-concentration plants on satellite mining sites
- Trinity is conducting an exercise to consider:
 - The proposed process flow diagrams (and modifications to existing plants)
 - The capital requirements for each plant and site
 - An optimal implementation of the revised plan

Tailings Deposition Facilities

- Large volumes of tailings exist on surface
- Historical mining activities
- Create new tailings deposition facilities
- Rework and rehabilitate historical tailings and rock dumps as part of the production plan

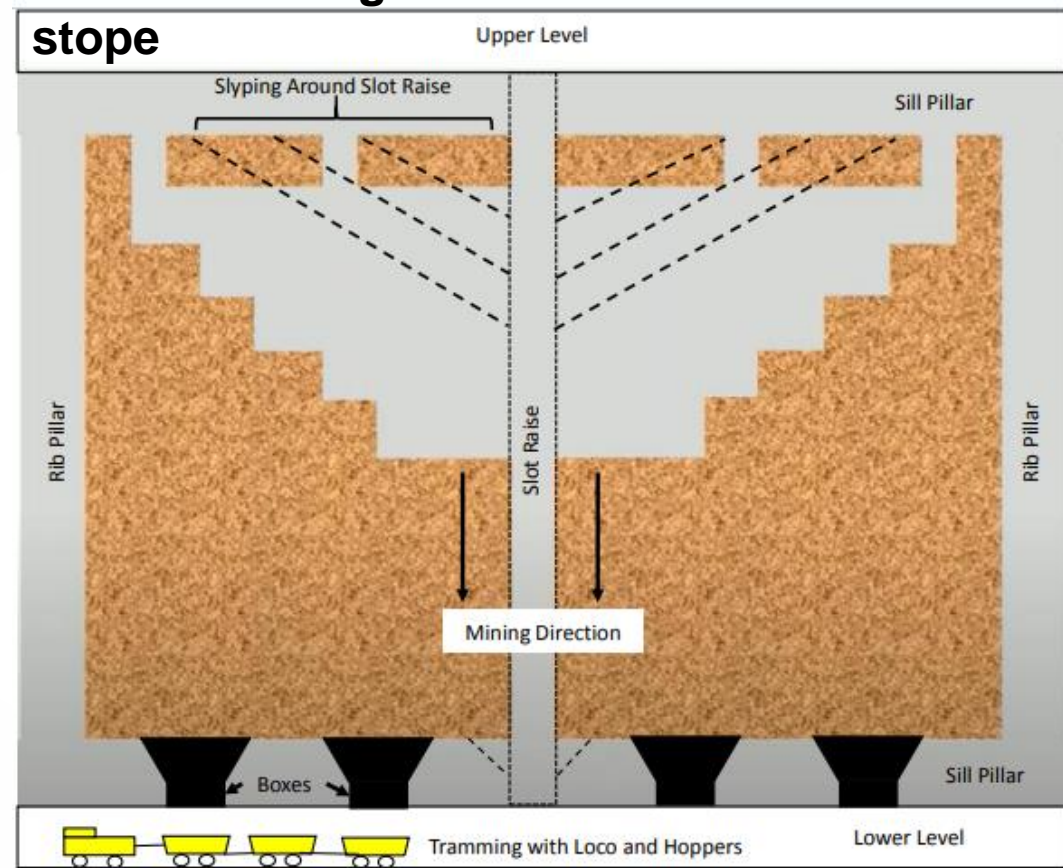
Highly prospective geology (Arabian-Nubian shield) with proven economic mining deposits

Mining Method

Planned mining method is narrow vein underhand mining
Sublevels of 12 to 15 m
Blast hole drilling with airlegs
Haulage on level and to surface
rail bound or trackless



Schematic longitudinal section of underhand stope



Our mining operations

Rutongo Mines performance



Tin mine with a mining concession of 9,960 ha. Features 6 operational mining sites - Nyamyumba, Gasambya, Masoro, Mahaza, Karambo and Gisanse.

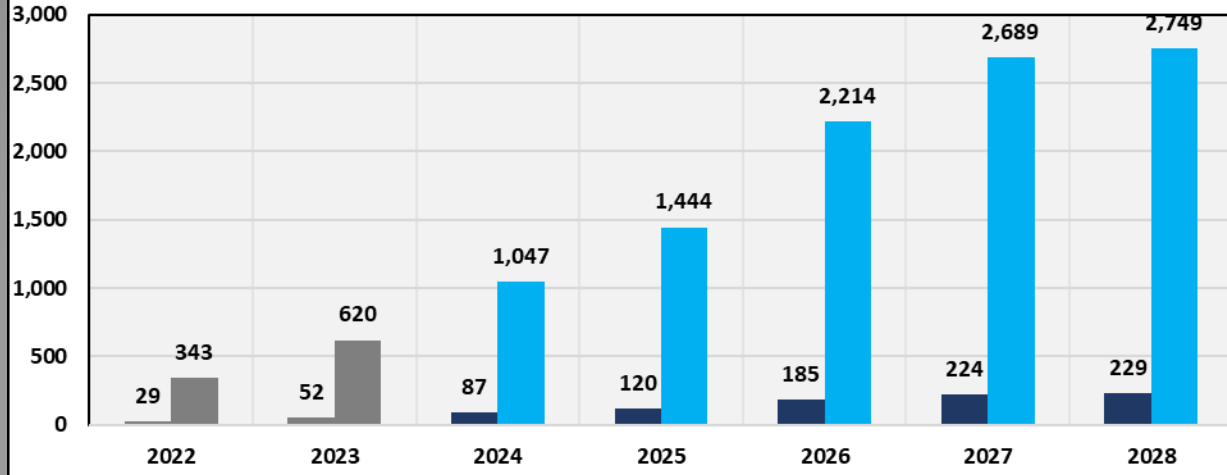


- 25-year mining license commenced in 2015
- Employs 2500 people, 98% of which are from nearby communities
- Estimated to contain approximately 54,000 tonnes of recoverable tin with potential to grow the resource substantially at depth
- Current production of 65 tons of tin concentrate p/m at 68-70% Sn (Tin)
- Projected to increase to 200 tonnes per month in the next five years
- Upper levels mainly operated using sub-contractor mining, previously small scale artisanal miners from the community
- Currently developing the mine at lower levels with the aim of opening up new mining areas to expand the mine
- Significant investment over the past 2 years in mechanization and upskilling the workforce with the medium-term objective to transform and modernize the mine
- Future plans to build an 80 t/hour central Processing facility and 4 smaller plants serving the various mining operations

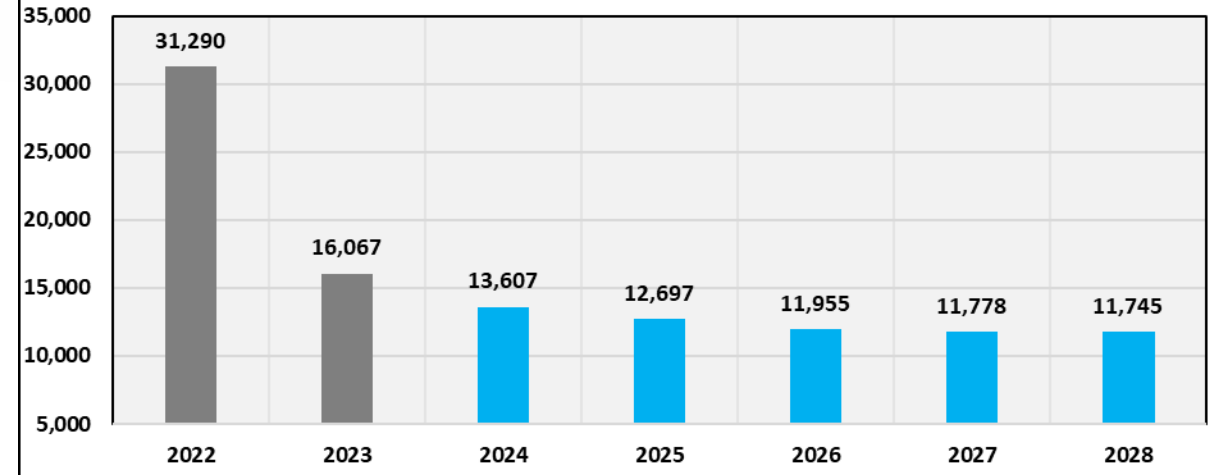
Rutongo Forecast



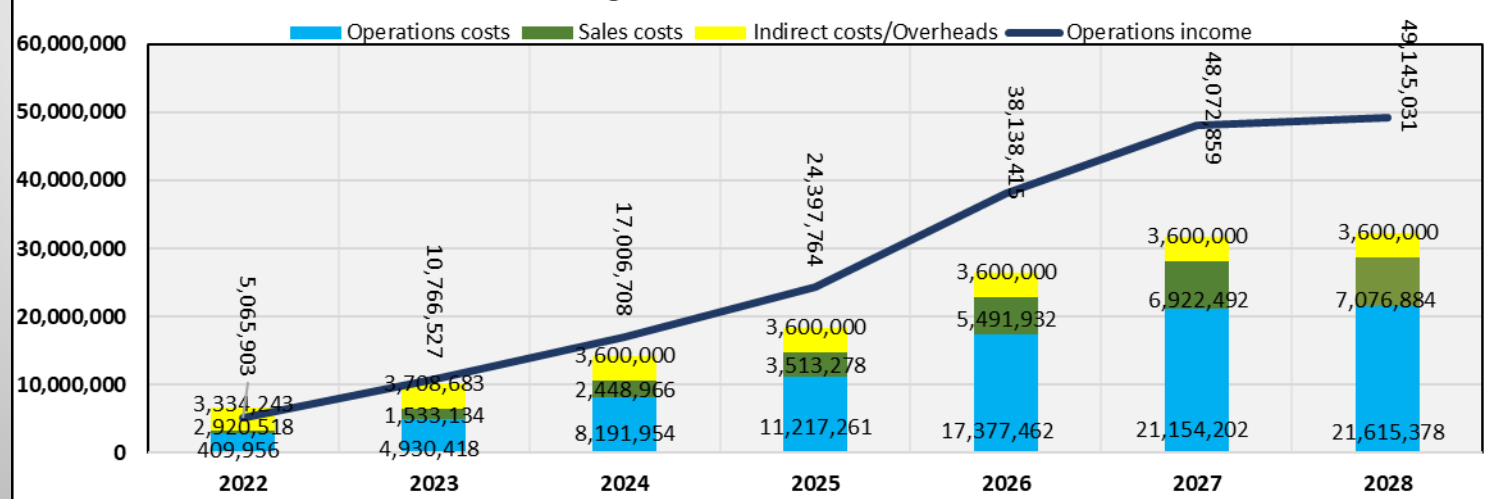
Rutongo yearly and ave monthly Mining + Tailings SnO2 production - 2022 to 2028



Rutongo cost/ton SnO2 produced - 2022 to 2028



Rutongo Financial forecast- 2022 to 2028



Nyakabingo Mine



Single-site Tungsten ore mine with a mining concession of 1,600 ha.

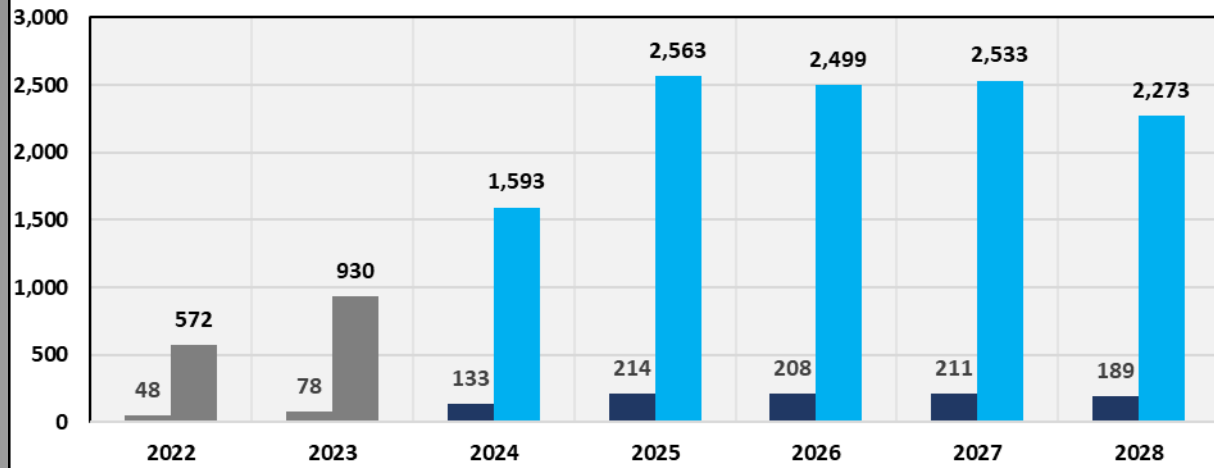


- 25 years mining license commenced in 2015
- Employs 1,400 people, 98% of which are from nearby communities
- Estimated to contain approximately 10,014 tonnes of recoverable Tungsten with potential to grow the resource substantially at depth
- Current production of 60 to 80 tonnes of wolframite, containing 66-70% Tungsten
- Projected to increase to 150 tonnes per month in the next three years
- Building of a 50 t/hour Processing Plant in the next 18 months
- Currently developing the mine at lower levels with the aim of opening up new mining areas to expand the mine
- Significant investment over the past 2 years in mechanization and upskilling the workforce

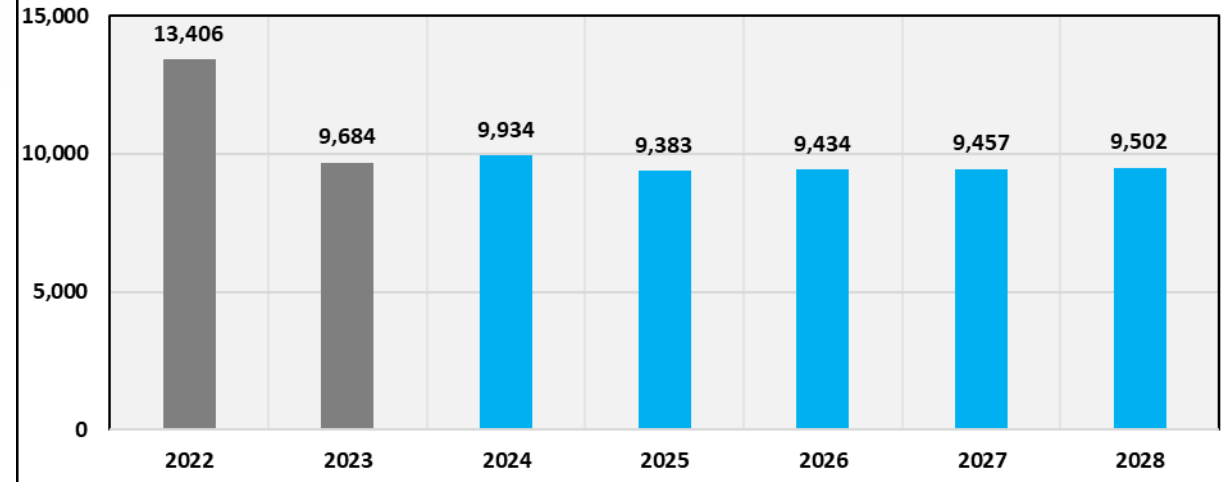
Nyakabingo Forecast



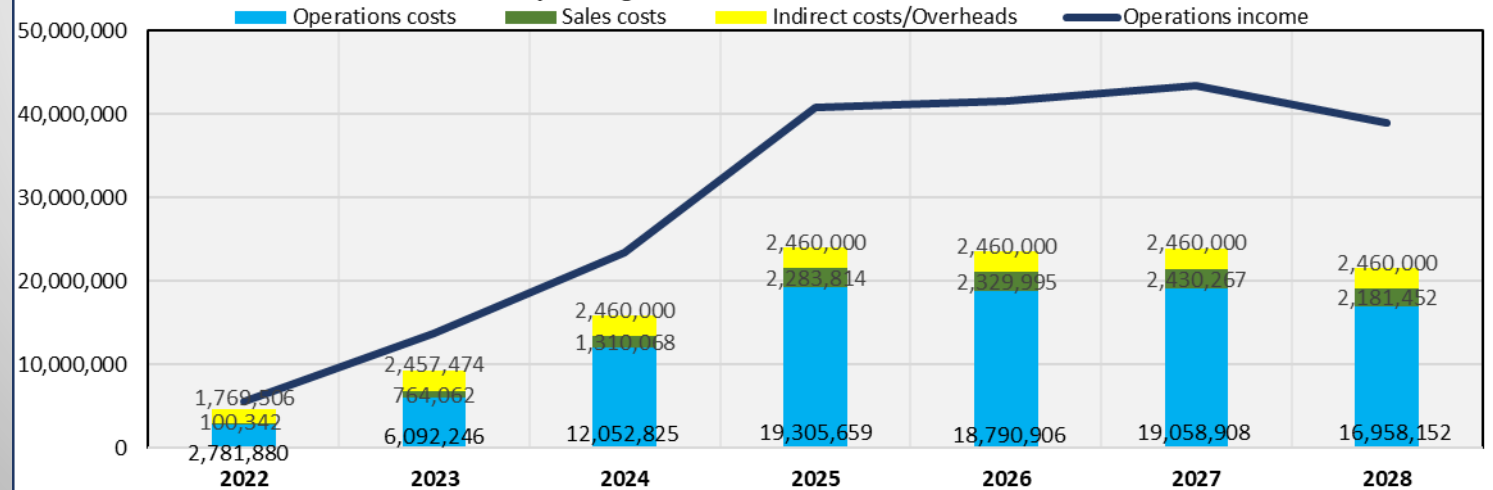
Nyakabingo yearly and ave monthly Mining + Tailings WO3 production - 2022 to 2028



Nyakabingo cost/ton WO3 produced - 2022to 2028



Nyakabingo Financial forecast- 2022 to 2028



Musha Mines

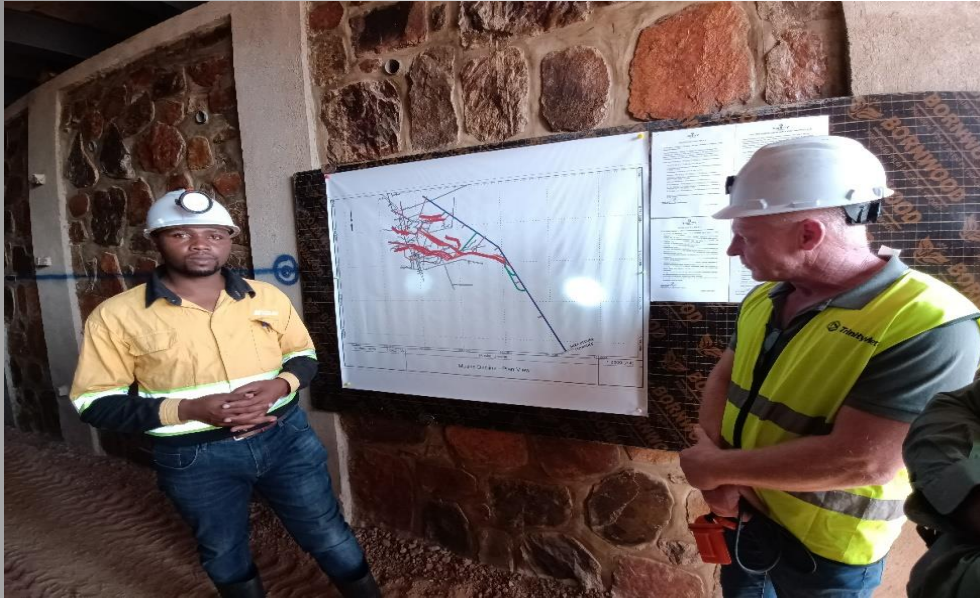


Tin and Tantalum mine with a mining concession of 3,894 ha and total concession of 6,094 ha. Primary site located within the Musha tunnel, with a number of satellite small-scale sites nearby. The Ntungwa mining area holds significant tin, tantalum and lithium potential (2,200 ha), which forms part of the Musha concession.

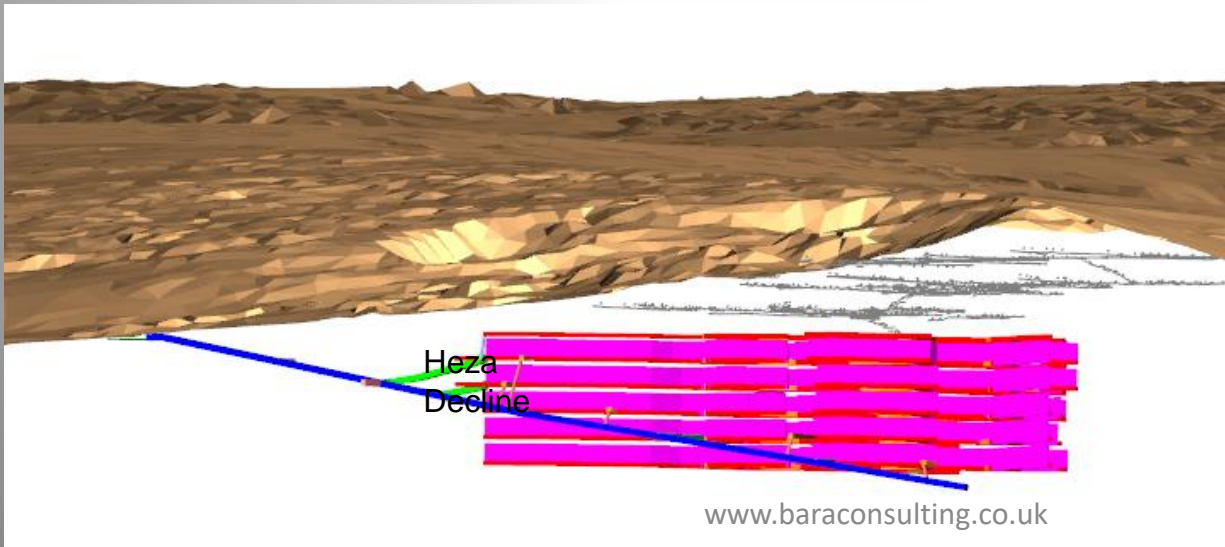


- 25 years mining license commenced in 2015
- Employs 1,400 people, 98% of which are from nearby communities
- Estimated to contain approximately 12,870 tonnes of recoverable Tin with potential to grow the resource substantially at depth
- Current production of 20 tonnes of tin concentrate, containing 68-70% Sn (tin)
- Projected to increase to 50 tonnes per month in the next three years
- Plans to develop a decline below Musha central body to open up new mining areas
- Significant potential for tin and coltan production from Ntungwa
- Exploration program underway to realize the Lithium potential at Ntungwa

Musha Mine



- ✓ Design of trackless decline 2 to access 5 Level and below
 - Decline development in progress
- ✓ Selection of haulage system on lower levels (rail bound or trackless)

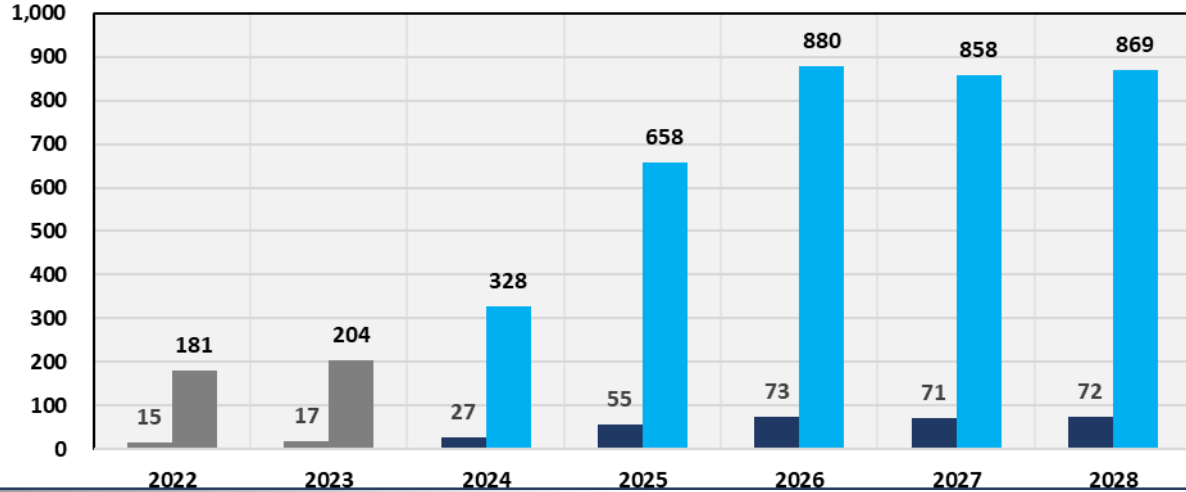


Grey – asbuilt development
Colours – planned
development below 4 Level

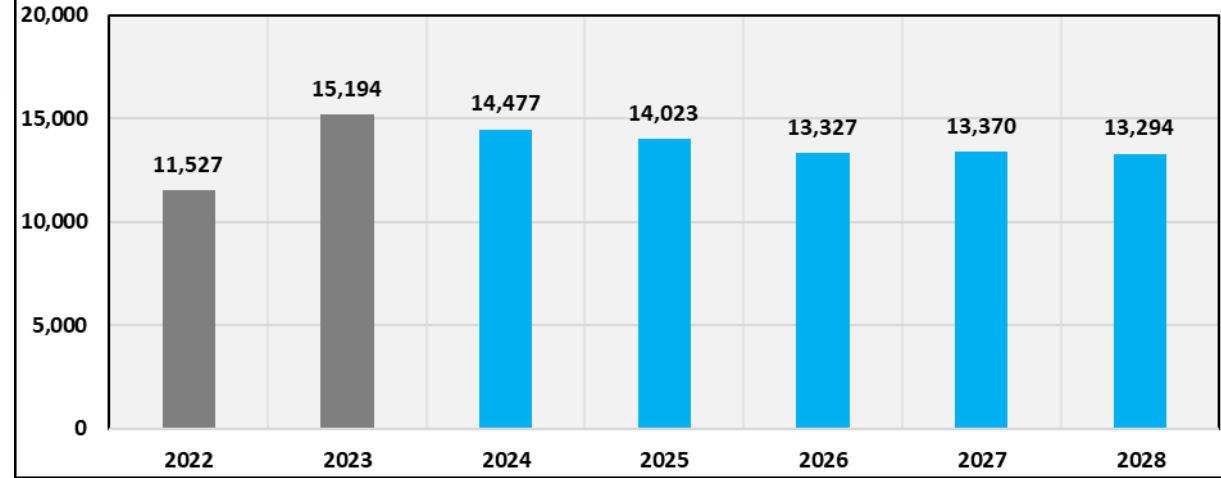
Musha Forecast



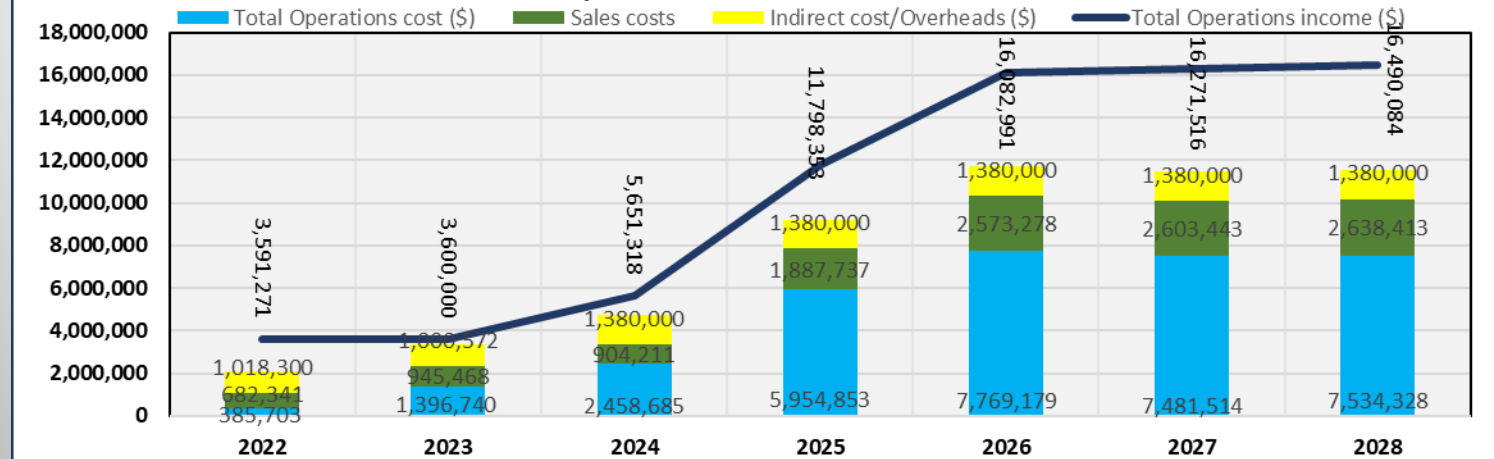
Musha yearly and ave monthly Mining + Tailings SnO2 production - 2022 to 2028



Musha cost/ton SnO2 produced - 2021 to 2028

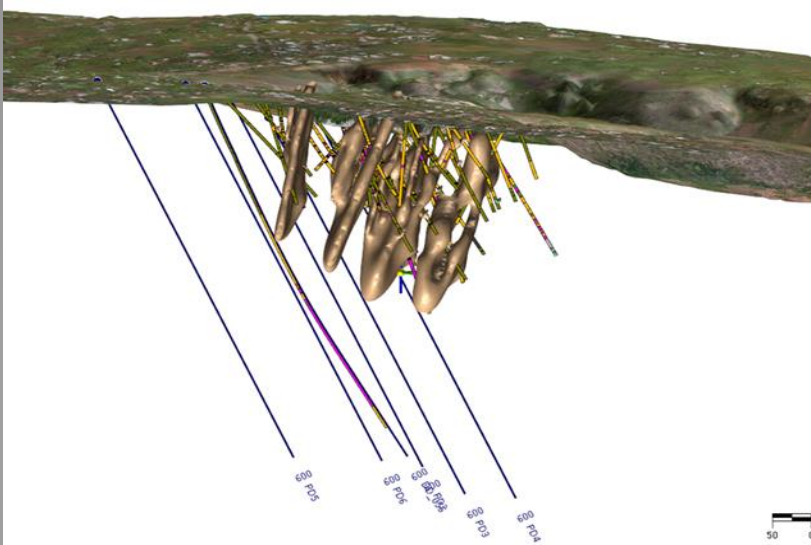


Musha Operational Financial forecast- 2022 to 2028



Ntungwa Lithium Project

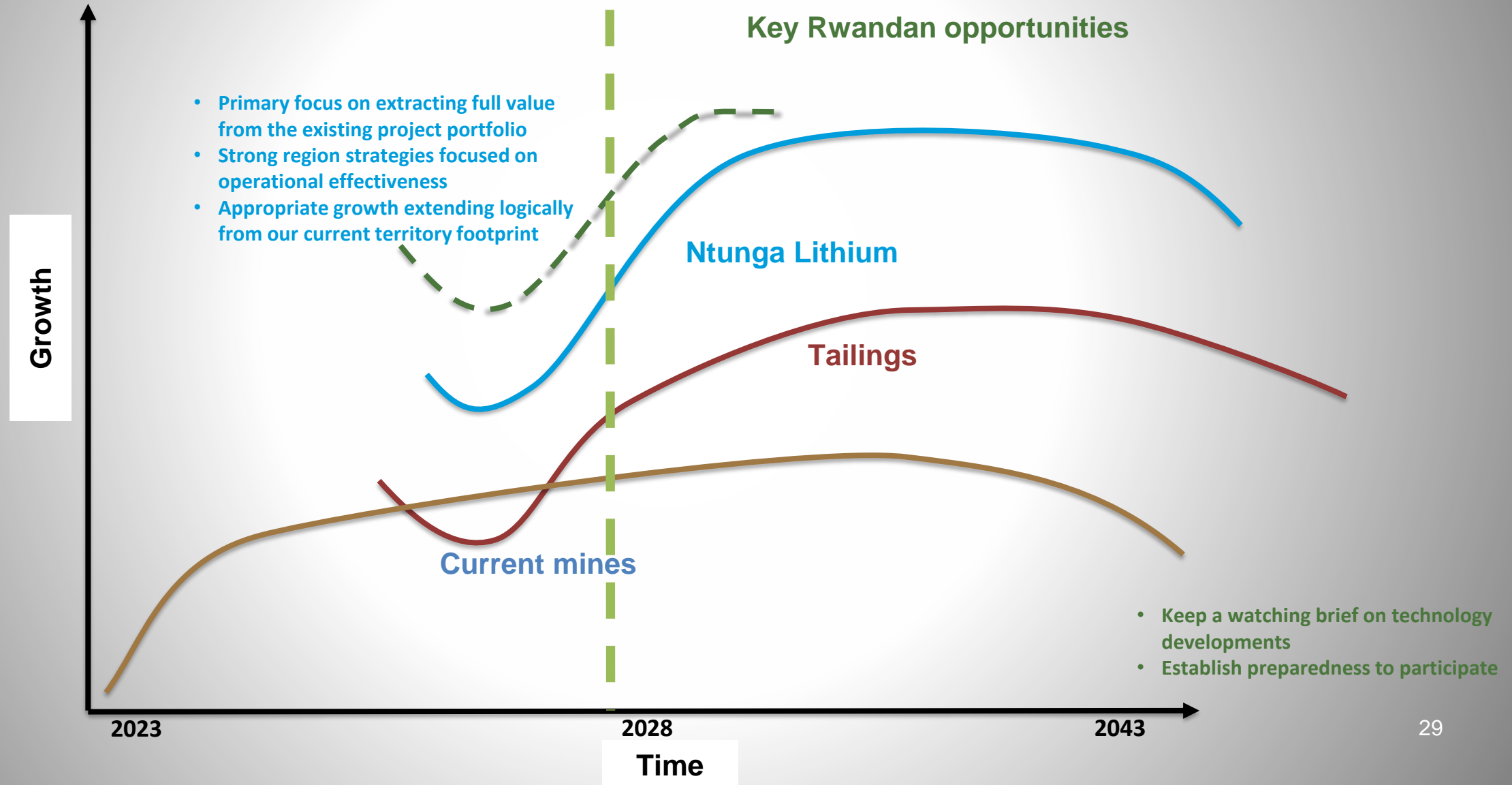
Deep Drilling commenced in November 2023



- Initial Drill Program took place on 2018 down to 300m, 3 main material types:
- Weathered Pegmatite containing Sn and Ta
- Metasomitized wall rock enriched in Li – grade 0.3 – 1% Li
- Unweathered Pegmatite at a depth of 250m Li, mineralisation primarily in spodumene phases, grade 0.45-1.7% Li
- Further exploration at depth recommended
- 3 November 2023 commenced with further drilling of 6 deeper (600 m holes), or 3500 metres is planned to test depth extent and significantly expand the Sn-Ta-Li resources
- First drilling below 300 m in Rwanda



The path to tomorrow



Conclusion



- A responsible key tin, tantalum and tungsten producer in Africa
- Exciting growth opportunities on all three mines as the deeper virgin areas accessed
- Increase recoveries and production through upgrading existing plants and introducing new plants
- Lithium development will further enhance the CRITICAL focus of the business
- As a first mover capitalize on the growth opportunities within Rwanda
- Complete Reserve and Resource Statement
- DFC Funding

Mechanize, modernize and professionalize

APPENDICES

ESG Focus



Our ESG Plans are focused on compliance with the IFC Performance Standards on Environmental and Social Sustainability Performance.



- Board Sub-committee for SHEC&S established in March 2023
- ESIA's updates underway at all mined using SLR
- Risk Registers established
- Integrated development planning underway
- Tailings and River restoration programs
- Strategy to deal with informal miner
- ESAP designed to progress towards IFC performance standard compliance
- Compliance programs implemented

Our People: By the Numbers



We value gender-diversity and are passionate about increasing the number of women in the mining sector, aspiring to a **minimum of 30%** of our workforce comprising women by 2025.

Recruiting & Retaining Women in Mining



Gender Distribution

We are intentional and proactive about ensuring women are prioritised in our recruitment and development efforts.



Women's Associations

A Women's Association has been formed at every Trinity Mine with a forthcoming Trinity Metals Group Women's Association. It's objective is to enable and empower women to advance their mining career and ensure they are heard and valued on the job.



Early Childhood Center

By establishing a third-party partnership, we provide on-the-job care for employees' children from 6 Months and up, to support primary caregivers who do not have alternative (e.g. family member) childcare.



5,305
Employees



99.8%
Rwandan Workforce



99%
from Local Communities



75%
Rwandan Leadership



14%
Women Employees



18%
Women Supervisors



Our People: 2023 Goals

The past year has been one of transformation, with a strong focus on Change Management, training and workplace culture. For 2023, our focus has expanded to ensure we enhance efficiency through automation and build a strong pipeline of future mining leaders.



Sourcing and placing the right talent in the right positions



Enhance the group's Talent Management & Development programme



Drive a Performance Management Culture.



Drive Employee Engagement across all sites.



Digitalizing HR Database Management

Actions and Ongoing Plans on Environment



Updating Environmental and Social Impact Assessment (ESIA) reports to IFC Performance Standards

SLR Consulting firm appointed to do the work expected to be completed in Q1 2024

Inception phase and scoping done and inception report shared and approved and a revised budget for ESIA approved

Specialist studies underway: i.e. completed the following baseline information sampling: Surface water quality and geochemical baseline data collection, air quality/noise monitoring and aquatic biodiversity. Remaining specialists studies on ground water monitoring scheduled to start in early September 2023

Social impact assessment to kick off in September 2023

Actions and Ongoing Plans



ENVIRONMENTAL



- ❑ >80 % water recycled across 3 mines
- ❑ > 650,000 trees planted as part of progressive rehabilitation since 2021
- ❑ 500 anti erosive terraces constructed
- ❑ Environmental and social impact assessment being updated in line with the new long term business plans
- ❑ Group Environmental and Waste Management Policies updated
- ❑ Erosion control and restoration programs launched with local leadership
- ❑ Partnering local communities in monthly Umuganda participation
- ❑ Development of an EMS aligned with ISO framework
- ❑ Working with the Ministry of Forestry on a program for joint forest management on our mine concessions
- ❑ Created in excess of 500 anti-erosive terraces for catchment protection
- ❑ Storm water and mine waste management improvement underway- Nyakabingo dams
- ❑ Waste management plans developed now under implementation
- ❑ Water quality monitoring taking place across the sites

Actions and Ongoing Plans



SOCIAL



- ❑ Over \$8m spent on local purchases 2023 year to date
- ❑ Focus on local employment, youth development, livelihood projects, environmental restoration programs and local content development
- ❑ Invested over \$550K in community projects since 2021
- ❑ Over 99% of Employment from local communities
- ❑ Over \$20m annual direct contribution to national economy
- ❑ Structured social performance policies and procedures
- ❑ Community plans in line with district development plans
- ❑ Construction of Early Childhood Development (ECD) Centers to support communities around the mine
- ❑ Land Access Procedures in place for use if any relocation is required
- ❑ Excellent community relationships at each of the mines
- ❑ Illegal Mining multi stakeholder engagement plan at Rutongo bearing positive results
- ❑ Well structured social performance policies and procedures (e.g. external grievances redress mechanism, land access clearance among others)
- ❑ Supporting education for the most vulnerable communities
- ❑ Social plans and measurements being aligned with UNSDG's

Community Programmes



We believe that our success as an organisation begins and ends with the well-being of the communities where we operate. We support the UN's mission to ensure that by 2030 all people enjoy peace and prosperity.



Supporting Families

Direct Community Engagement:

- Provide medical insurance for more than 3,000 residents annually
- Rehabilitated more than 30km of community roads
- Supporting Families that were hit by disasters
- Help the communities' most vulnerable families in personalised ways, including construction and renovation of dilapidated homes, distributing fruit tree seeds and creating community vegetable gardens to address childhood malnutrition and growth stunting, and sponsoring school fees and supplies for students.
- Improved Partnerships
- Supporting education to vulnerable and disadvantaged families



COMMUNITY WORK

Community-Centred Initiatives:



We believe that our success as an organisation begins and ends with the well-being of the communities where we operate. We support the UN's mission to ensure that by 2030 all people enjoy peace and prosperity.

Bee Keeping Project



Nyakabingo beekeeping project: Community beekeeping in rehabilitated forests that provides livelihood opportunities for local community members.

Community Tree Planting



Tree planting programme: planted in excess of 657,000 trees across the three mine sites in collaboration with the local environment, forestry and water management authorities to ensure that our efforts add net value to the environment.

Isooko community Center on Early Childhood Development



Strong Family Rwanda and Isooko Community Center: works toward empowering women and youth, provides nutritional education and supporting Early Childhood Development

Umuri Foundation Partnership

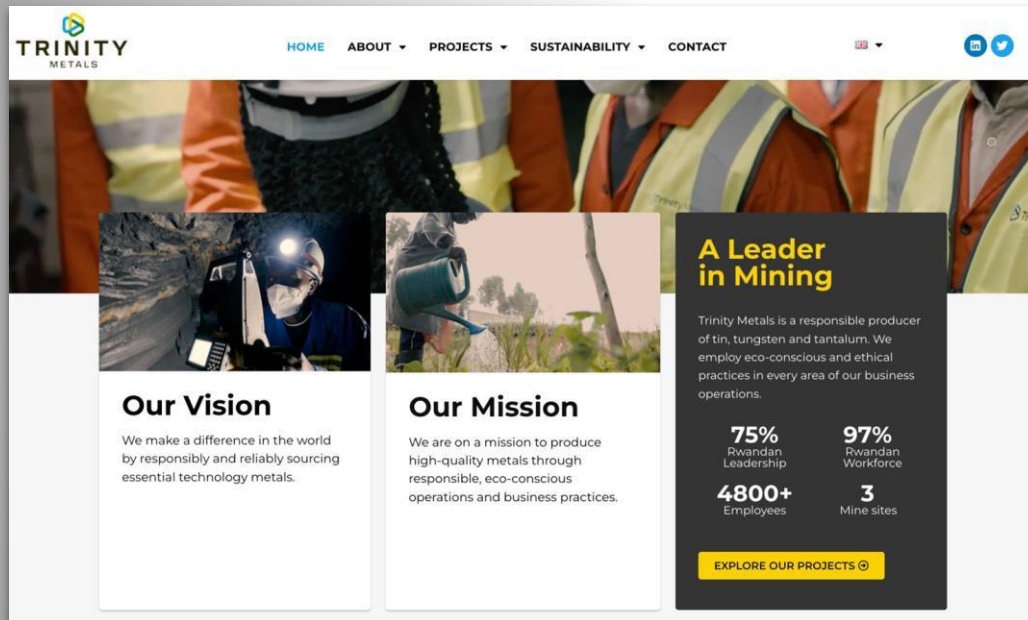


UMURI Foundation Partnership: Engages youth through sports

Actions and Ongoing Plans



GOVERNANCE



www.trinity-metals.com

- ❑ Group CEO appointed and Executive Committee established
- ❑ Trinity and Rutongo Board established and holds regular meetings (one every quarter).
- ❑ Three Trinity Board Committees established- Audit, Remuneration and SHECS.
- ❑ Critical policies and procedures in place e.g. Environmental, Social, Delegation of Authority, Whistleblowing, Human rights, Communication, Company Values Guide, among others
- ❑ Compliance Program developed and related training and review of company compliance status conducted.
- ❑ Monthly leadership communication and reporting cadence established
- ❑ 5-Year Business Plan and Annual budgeting processes established
- ❑ Updated Mining Agreements submissions to the RMB
- ❑ Updated 5 year Investment Certificate renewed
- ❑ Legal Compliance Officers appointed at each site
- ❑ Legal registers established per site
- ❑ VP on Security and HR Training of Assets Protection personnel
- ❑ Risk register established per site and group
- ❑ Group website launched

Actions and Ongoing Plans



SAFETY



TUBITAYEHO ("WE CARE") SAFETY SUMMIT



- ❑ Updated Health and Safety Policy and Reporting and Investigation procedures
- ❑ Established OHS Group Structure including SteerCo and mine based Safety Committees
- ❑ Training for leaders, safety officers on investigations, Geotech, tramming, barring and safety procedures
- ❑ Independent Geotech and Risk reviews across all sites
- ❑ Pareto analysis of all incidents to identify priority focus areas
- ❑ Completed Internal gap assessment against ISO standard across all sites
- ❑ Enhanced Culture of Safety through:
 - ❑ Visible, felt leadership
 - ❑ Senior leadership review of serious incident investigations
 - ❑ Performance management
 - ❑ Enhanced employee engagement
- ❑ Hosted first of its kind group wide Safety Summit at the start of 2023 with Safety Pledge and Action Plan

Responsible Mineral Supply



Compliance is an integral part of how we do business. It is the #1 ingredient for our sustainable future.

- Member of mineral transparency initiative for the Great Lakes Region
- We uphold both International Association (ITA) and RCS Global mineral traceability schemes
- 100% of our minerals are traceable, we only export what we mine
- Trinity's 3 Mines are ranked green/compliant by ICGLR Auditors as part of their standard and National regulations
- We produce an annual Due Diligence Report in accordance with OEC guidelines