

## ITA MEMBERSHIP TERMS OF ADMISSION

The International Tin Association (ITA) is an inclusive organisation which welcomes new members wishing to support development of credible information, opportunities for extending tin use, and committed to progressive improvement in standards in the tin industry.

Under the current Terms of Admission for ITA membership the applicant company is asked to;

- Provide evidence of registration, share capital, beneficial ownership, directors, and copy of prior year audited accounts;
- Provide audited or validated record of at least 12 months tin production;
- Commit to abide by International Tin Association (ITA) Articles of Association;
- Commit to the ITA Code of Conduct, provide a self-assessment prior to joining, and work with ITA staff to have the first company report published within 1 year;
- Commit to support and participate in relevant joint projects of ITA improving the reputation of the tin industry.

The provision of the above information by a company applying for membership allows ITA staff to perform due diligence on prospective members, understand the company's activities and commitments, and review eligibility as a member under the ITA Articles of Association. Applicant members will be required to pay a non-refundable fee to cover the work involved by ITA and an independent assessor in preparing and finalising the initial Code self-assessment. This will be deducted from the first-year membership fee when/if membership is approved.

Note the ITA Code of Conduct was developed to increase transparency through reporting to encourage general improvement across the sector. The Code is increasingly recognised as an important tool for member's to demonstrate environmental, social and governance actions and is expected to increasingly make use of an assurance system to validate performance. Existing and new members are equally required to;

- Provide evidence for and publish a Code Report on an annual basis
- Achieve the minimum of 'conforming' rating on priority standards within between 1-3 years
- Commit to annual improvement plans to achieve 'conforming' for priority standards as necessary

If applicants meet the above Terms their membership will not be rejected without full justification by the ITA Board. Nothing within the ITA membership Terms of Admission is intended to restrict competition in any manner whatsoever. All members are expected to comply with applicable rules on competition law.

Helen Prins

CEO

*Terms of Admission were approved by the ITA Board in December 2020*